

REGISTRATION FORM

Deadline for registration is Wednesday, April 4, 2018. Sorry, no refunds for cancellations after April 4th.

Name(s) _____

School District _____

Phone _____

Email _____

Registering for (please check one):

Millennium _____

Webinar _____

COST

There is a \$15.00 lunch charge for participants at the Millennium only.

FAX completed registration to (716)645-3840 or scan and email to wnyesc@buffalo.edu

This program is only open to all MEMBER districts.

Please call (716) 645-2932 for membership information.

DIRECTIONS TO THE MILLENNIUM

From the Southtowns:
Take the I-90E
From the Northtowns:
Take the I-90W
Exit at 52E
The Millennium will be on your left.

UNABLE TO TRAVEL TO THE MEETING?

As a courtesy to our members located more than 25 miles from the meeting location, the program will be available as a *live webinar* which you may view from your office. Upon registration, you will receive a link by email to log in and view the webinar.

THERE IS NO CHARGE FOR THIS SERVICE.

SPONSORS

- ECC TECHNOLOGIES
- FORECAST5 ANALYTICS
- GORDON W. JONES ASSOCIATES
- HODGSON RUSS LLP
- K12 INSIGHT
- LIFETOUCH NATIONAL SCHOOL STUDIOS
- NYSIR
- SUPER EVAL/NYLEARNS
- UNYTS
- ZANER BLOSER AND SUPERKIDS

WESTERN NEW YORK EDUCATIONAL SERVICE COUNCIL

Presents

“When the Government Knocks on the School House Door: How to Respond Effectively When NYS and Federal Agencies Investigate and/or Audit Your District”

**Charles Symons, Esq.
Ferrara Fiorenza PC**



**Thursday, April 12, 2018
12:00 p.m. – 1:30 p.m.**

**Millennium Hotel
2040 Walden Avenue
Buffalo, NY 14225**

ABOUT THE PRESENTER

Charles E. Symons is a partner with the law firm of Ferrara Fiorenza PC where his primary practice areas are labor and employment law, education law and related civil litigation.

Mr. Symons also regularly defends clients in administrative proceedings before the New York State Division of Human Rights, the New York State Education Department, the U.S. Equal Employment Opportunity Commission, the U.S. Department of Education and other administrative agencies.

Mr. Symons regularly lectures on topics related to his practice areas and is a member of various professional associations including the American Bar Association, the New York State Bar Association, the Bar Association for the Federal District Court for the Northern District of New York, the Onondaga County Bar Association, the New York State Association of School Attorneys, and the New York State School Boards Association. Mr. Symons is also approved by the New York State Education Department to provide training regarding harassment, bullying, cyberbullying, and discrimination pursuant to the Dignity for All Students Act.

ABOUT THE PROGRAM

As the academic, social and legal worlds are exposing us to more familiar terms of indemnification, investigation and audits that are creeping into the vocabulary of the local and state media; a program of this nature becomes more valuable every day.

This presentation will provide practical advice regarding what to do, and what not to do, when your school district finds itself the subject of a complaint or audit by a governmental agency. Attendees will be informed regarding types of investigations and audits they are likely to encounter, and gain confidence in their ability to effectively respond, manage and negotiate the process.

One need not to be afraid, but the operative term would be “be prepared” for the eventuality of the real possibility of being on the defensive end of litigation. Let us encourage each other or your designee to attend this program, have lunch, listen to our presenter, take notes and take the time to ask a professional in our Q&A portion of the program.

PROGRAM

12:00 p.m.	Lunch
12:30 p.m.	Presentation begins
1:15 – 1:30 p.m.	Q & A
1:30 p.m.	Program concludes

WHO SHOULD ATTEND

This program would be highly beneficial to:

- School Superintendents
- District Administrators
- Building Level Administrators with a future interest in a Superintendency
- Board of Education Members
(by Superintendent invitation)

All staff members are welcome to attend