

## PROFILE OF THE NEW SUPERINTENDENT OF SCHOOLS

The Franklinville Central School District is seeking an educational leader with a proven and documented record of administrative accomplishments. The successful candidate should have the capacity to build trust and maintain the confidence of the Board of Education, staff, parents, community members and students.

The next superintendent must have demonstrated that he/she has the ability to motivate students and staff to higher levels of success. He/she must be a good steward of financial resources while ensuring that the needs of all students are being met. He/she must truly care about all those with whom he/she interacts in his/her capacity as the educational leader of the Franklinville Central School District.

The Board of Education has identified the following characteristics (in priority order) as required of the next superintendent:

- Person of unquestioned integrity
- Strong commitment to improving student achievement/student success
- Strong presence in the schools and community
- Ability to clearly identify problems and develop effective solutions
- Strong background in instruction and student achievement
- Outstanding written and oral communication skills
- Delegates responsibilities but holds subordinates accountable
- Knowledgeable with regard to collective bargaining and labor relations practices
- Reflective thinker-not impulsive
- Committed to involving others in decision-making

Candidates must possess or be eligible for a New York State School District Administrator Certificate.

The Franklinville Central School District is an Equal Opportunity Employer

## THE COMMUNITY

Many residents have lived in the district for generations. The community is family oriented and close knit with strong values.

The District's campus is in the heart of the community on Route 16, a major north/south corridor between Buffalo and Pennsylvania. The updated and modern facilities are the center of community activities. Community members and organizations frequently make use of the facilities for meetings, community events, and fitness activities.

Franklinville offers the advantages of peaceful country living and an excellent environment to raise a family. There are many dairy and vegetable farms throughout the region. At the same time, it is just a short drive to cultural and recreational opportunities. The small city of Olean and Ellicottville are close by. Buffalo is 50 miles north, Rochester is 85 miles northeast and the Pennsylvania State border is less than 30 miles away.

Holiday Valley Ski and Golf Resort, Seneca Allegany Resort and Casino, and Letchworth State Park are just minutes away.

St. Bonaventure University, Houghton College, University of Pittsburgh at Bradford, and several community colleges are a short drive from Franklinville.

Olean General Hospital provides excellent care to area residents.

Major employers and industries in the area include Ontario Knife Company, Dresser Rand, Alcas Cutlery Company, Pioneer Credit Recovery and Cattaraugus-Allegany BOCES.



## FAST FACTS

- Strong Technology: one-to-one computing since 2011-2012
- Music, art and physical education is offered K-12
- 2017 4 year graduation rate – 88% - 5 year – 91%
- Athletic opportunities include: Football, Basketball, Baseball, Swimming, Softball, Cross Country, Golf, Track, Wrestling and Soccer
- Before and After school programs
- Drama and Musical Productions
- Several active clubs: FFA, NHS, Rachel's Challenge, Scholastic Challenge, and Trap Club
- Largest participation in Cattaraugus County in Youth Court
- Majority of athletic teams are Scholar/Athletes
- Girls basketball team - 2018 Class D State Finalists
- Boys basketball team - 2017 NYS Class D State Finalists
- Baseball and Softball League champions – 2017
- Football 2015 sectional champions and runner-up in 2014, 2016 and 2017
- Boys NYS Swimming Medalist in 2017
- Number of Teachers – 76
- Number of Administrators – 5
- Number of Support Staff – 77
- Expiration of major contracts:
  - Administrators – June 30, 2021
  - Teachers – June 30, 2019
  - Support Staff – June 30, 2020

## THE FRANKLINVILLE CENTRAL SCHOOL DISTRICT

The district houses a total of 713 students distributed over two school buildings. The elementary school building has an enrollment of 404 students in Pre-k-6th grade; while 309 students attend grades 7-12 in the high school known as Ten Broeck Academy. The student population is stabilizing.

The high school offers five college level courses through Syracuse University, including forensics, calculus, Spanish, English and U.S. history. An in-district Agriculture program is available for students that will earn them Career Technical Education credit on campus. Students also take advantage of BOCES programming for Career Technical Education opportunities including New Visions Health Science.

Over the past three years in the middle and high school, there have been many advances in the STEM program. A STEAM lab and Maker Space have also been added. Coding I, II, and 8th grade Lego Robotics and Introduction to Engineering are recent courses added to the curriculum.

At the elementary level the staff has developed and implemented a Rtl process for reading. They have established benchmark assessments and have a clear understanding of where students are in the development of reading. They are also in the process of developing a writing curriculum.

## ANNOUNCEMENT OF

The Franklinville Board of Education is seeking a highly qualified leader to fill the position of Superintendent of Schools. The search process will be completed over the next few months with the successful candidate beginning employment in October of 2018.

The vacancy is due to the retirement of Michelle Spasiano who has led the district for the past nine years. Dr. Vincent J. Coppola, Search Consultant, representing the Western New York Educational Service Council, is assisting the Board of Education with the search process.

The consultant will carry out the task of screening applicants and recommending to the Board a group of potential semi-finalists. Candidates must not contact board members directly. The Franklinville Board of Education will make all decisions regarding the selection of candidates to be interviewed, the evaluation of candidates and the final appointment.

The first round of interviews, with the Board only, are scheduled for August 15 and 16, 2018.

The second round of interviews with those selected from the first round of interviews will be held during August 20-24, 2018. During the second round, the candidates will meet with the Board for another interview. This is a CONFIDENTIAL search and only the finalist will be announced after a contract has been officially approved by the Board of Education.

## APPLICATION PROCESS TIMELINE

- All documents must be in our office by 3:00 PM EST on July 31, 2018.

- Anticipated start date is October 2018.

### PROCEDURES

Candidate must submit all of the following by July 31, 2018:

- Completed application/disclosure form (available at [www.wnyesc.org](http://www.wnyesc.org))
  - Letter of interest and resume
- New York State District Administrator/ School Leader Certificate
  - 3 current letters of reference
  - Graduate transcripts (unofficial accepted for initial review)

#### All required documents should be sent to:

Dr. Vincent J. Coppola, Search Consultant  
Franklinville Central School District  
Western New York Educational Service Council  
SUNY @ Buffalo, 222 Baldy Hall  
Buffalo, NY 14260-1000



## BOARD OF EDUCATION

The Franklinville Board of Education meets on the 3rd Thursday of each month. The Board is composed of five members who are elected to five year terms.

Members	Term Ends
Ms. Sue Ciesla, <i>President</i>	06/30/2022
Mr. Richard Wright, <i>Vice President</i>	06/30/2020
Mr. Mark Slavinski	06/30/2023
Mrs. Diane Soulvie	05/21/2019
Mr. William Weigel	06/30/2021

## FINANCIAL DATA

Total Budget 2018-19	\$18,960,520
NY State Aid for 2018-19	\$14,064,453
Total Debt Service 2018-19	\$12,374,208
Debt Service Payment for 2017-18 only	\$1,487,692
BOCES Aid	77.5%
Building Aid	91.3%

## CONTRACT AND SALARY INFORMATION

The Board of Education plans to offer a three year contract with a beginning salary up to \$155,000, based on experience, qualifications and previous record of success. A benefits package, separate from salary, will also be included in the contract.

All applicants with successful and extensive administrative experience are encouraged to apply.



## THE FRANKLINVILLE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

INVITES YOU TO APPLY FOR THE POSITION OF

**SUPERINTENDENT OF SCHOOLS**

**2018**

<http://www.tbafcs.org>

## IMPORTANT DATES

### APPLICATION DEADLINE

**July 31, 2018**

All required documents must be submitted by 3:00 P.M. on this date.

### FIRST ROUND OF INTERVIEWS

**August 15 & 16, 2018**

### SECOND ROUND OF INTERVIEWS

**During the week of August 20-24, 2018**