

MIDDLE SCHOOL

Students have the opportunity to participate in a number of activities that include service learning projects, Paralympics Day, Literacy Night, Multicultural Night and an annual awards assembly to recognize student achievements. A Citizenship Service Learning class is required in 7th grade.

The school provides a variety of sports that include volleyball, wrestling, swimming, soccer, track, basketball, golf and modified football. Clubs that are offered include Drama, Yearbook, Jazz Band, Chess, Student Council, National Junior Honor Society, Science Olympiad, FFA, Spanish and Latin.

ELEMENTARY SCHOOL

The Elementary School faculty and staff work toward improving community engagement and providing equal opportunities for student success in the following areas:

- Response to Intervention
- STEAM
- Literacy
- Physical Development

Examples of their areas of focus include: family learning and wellness events, community literacy volunteers and a more efficient and collaborative Response to Intervention process.

Other elementary school highlights include Big Ideas Math, Super Kids Reading, PACE, Geo Bowl and Science Olympiad. Students in grades 2-5 receive computer instruction and health instruction is provided to students in grades 3-5. The Community Schools Program provides extended day, week and year programming for students and their families. Afterschool clubs include Art Club, Basketball Club, Computer Club, Garden Club and Puzzle Club. Enrichment fieldtrips for families include an Erie Canal boat ride, visits to the Corning Glass Museum, cooking programs, a summer reading program and family gym/fun nights.

DISTRICT RECOGNITION AND AWARDS

Highly successful interscholastic sports program with multiple Conference championships for boys and girls
Recognized by the National Association of Music Merchants as one of the Best Communities for Music Education 13 consecutive years
Purple Eagles Marching Band
Consistent participation by students in New York All State Chorus and Band
Future Farmers of America New York State President three times in last 14 years

THE BOARD OF EDUCATION

The Board is comprised of nine members whose names and term-expirations are listed below.

| | |
|------------------------------|------|
| Kathy Harling, President | 2022 |
| Linda Weller, Vice-President | 2024 |
| Margy Brown, Member | 2023 |
| John Kast, Member | 2025 |
| Chris Kinter, Member | 2025 |
| Elissa Nesbitt, Member | 2023 |
| Kurt Schmitt, Member | 2021 |
| David Sidari, Member | 2024 |
| Wayne Wadhams, Member | 2022 |

2020-21 FINANCIAL DATA

| | |
|------------------------------|--------------|
| Total Budget: | \$36,841,032 |
| True Value Tax Rate: | From \$13.91 |
| State Aid: | \$27,543,861 |
| Total Debt Service: | \$0 |
| Annual Debt Service Payment: | \$0 |

CONTRACT AND SALARY INFORMATION

The Board of Education plans to offer a 3-year contract with a salary of up to \$180,000 depending on preparation, qualifications, experiences and record of the selected candidate. Superintendent experience is preferred but all candidates with experience as a district level leader and/or principal are encouraged to apply.

District residency is preferred; school and community engagement are essential.



VACANCY NOTICE

ALBION CSD
SUPERINTENDENT OF SCHOOLS

The Board of Education of the Albion Central School District (www.albionk12.org) is seeking a proven leader, of unquestioned integrity, with proven collaboration and communication skills and an ability to improve student performance and programs to serve as its next Superintendent of Schools. Superintendent experience is preferred but all candidates with successful experience as a district level leader and/or principal are encouraged to apply. Teaching/related experience is strongly preferred. Residency preferred; strong, visible presence in the schools and community is required. Proof of NYS SDA or SDL certification required.

Salary: Up to \$180,000 depending on qualifications and related experience

Anticipated Start Date: On or before January 1, 2021

Application Process: The application, a description of the selection process and vacancy brochure to be posted to wnyesc.org on/about August 14, 2020. Applications must be received by 3:00 pm on September 15, 2020. This is a confidential (closed) search. Letters of reference and a list of five references who can be contacted will be required as part of the candidate vetting process.

Inquiries: Interested candidates are encouraged to contact the consultants in advance of applying: Dr. Thomas Ramming, drtomramming@gmail.com and Dr. Teresa Lawrence, teresa@internationaldeliverables.com.

General inquiries should be sent to the Western New York Educational Service Council, wnyesc@buffalo.edu.

THE ALBION CENTRAL SCHOOL DISTRICT IS AN
EQUAL OPPORTUNITY EMPLOYER



ALBION
Central School District



**THE ALBION
CENTRAL SCHOOL
DISTRICT
BOARD OF EDUCATION**

**INVITES YOU TO APPLY
FOR THE POSITION OF**

**SUPERINTENDENT
OF SCHOOLS**

2020

www.albionk12.org

PROFILE OF THE NEW SUPERINTENDENT OF SCHOOLS

The Board of Education of the Albion Central School District (www.albionk12.org) is seeking a proven leader, of unquestioned integrity, with proven collaboration and communication skills and an ability to improve student performance and programs to serve as its next Superintendent of Schools.

The Board of Education and various focus groups have identified the following as the most desirable characteristics for the next Superintendent:

- Ability to create a positive school culture
- Ability to clearly identify problems and develop effective solutions
- Strong commitment to improving student achievement/student success
- Strong presence in the schools and community
- Committed to involving others in decision-making
- Places a high value on character development and discipline
- Can successfully engage parents and partners in education of their children

In order to receive consideration, candidates must provide evidence of New York State School District Administrator or School District Leader certification.

This is a closed search with only the consultants and Board of Education knowing the names of candidates.



OUR MISSION: Achievement, Character, and Success for Life...ACS OUR VISION: A Community School of Excellence, A Model for All!

The District is comprised of three schools housing students in grades PreK-12. These schools and their respective student populations are:

| | | | |
|---|------------------------------------|------------------|------------|
| THE ALBION CENTRAL SCHOOL DISTRICT | Ronald L. Sodoma Elementary School | Grades Pre-K - 5 | 890 |
| | Carl I. Bergerson Middle School | Grades 6 - 8 | 427 |
| | Charles C. D'Amico High School | Grades 9-12 | 540 |

Albion Central School District employs a total of approximately 259 full- and part-time employees: five building administrators; three central office administrators; 160 teachers; and 91 support staff.



The following general directions drive the work of district staff: ensure equal access to improve student learning; improve communication with all members of the ACS community; foster and develop the growth of the whole child; establish and maintain a safe and secure environment; and enhance the professional development of all members of the learning community.

(<https://www.albionk12.org/district/mission-vision-values>)

THE COMMUNITY

Albion is centrally located in Western New York on the historic Erie Barge Canal, 12 miles south of Lake Ontario and 30 miles west of Rochester. The Village, which serves as the Orleans County seat, has a population of 6,056 according to the 2010 census. The District's three schools are located on one campus within the Village limits. The area, which is part of the geographic "lake plains" region, offers outdoor recreational opportunities associated with a four-seasons climate and is known for its close proximity to "world class" stream and lake fishing. The Finger Lakes and two state parks also easily accessible for a day trip.

The area is rich in local history. Rochester's Memorial Art Gallery and Strong Museum are only a 30-minute drive. Minor league baseball, soccer and hockey teams are also located in Rochester.

Employment is centered around agriculture, manufacturing, State and County correctional facilities, government, and a call center. Many residents work in Rochester and its surrounding suburbs.

Over 45 community organizations enjoy formal and informal partnerships with the District including: booster groups (sports and music); Orleans Historical Society; Cornell Cooperative Extension; local police and fire departments; a variety of local retailers; and, the Community Action Organization (CAO).

Quality health care is located in the region and Rochester is the home of two large hospitals - Strong Memorial and Rochester General.

Buffalo and Rochester International Airports are less than an hour's drive.

10 colleges (including two- and four-year) and universities in Rochester, Buffalo and Batavia are within commuting distance.

CURRICULAR OFFERINGS WITHIN THE SCHOOLS

HIGH SCHOOL

Albion High School offers 15 Genesee Community College courses, eight Advanced Placement Courses and the opportunity to participate in SUNY Brockport's 3-1-3 program. A rich array of electives are offered such as: Model Making and Prototypes; CAD I and II; Python Computer Programming; Leadership and Responsibility; Music Theory; Music History; and, numerous community-based internships.

Extracurricular programming includes a highly successful interscholastic sports program, a variety of music/fine arts programs, Future Farmers of America, Student Council and the Pride Alliance.

The High School has many time-honored traditions which include Homecoming/Spirit Week, Class Night, Yearbook Day, Purple Eagles Awards Assembly, Senior Tea, an art show and Crossroads magazine.

The Class of 2020 had 136 graduates with 47 % of graduates earning a Regents Diploma with Advanced Designation. 75% of graduates went on to post-secondary education institutions. The Alumni Association awarded over \$75,000 in scholarships to 2020 graduates.

