

Western New York Education Law Conference



Wednesday, August 7, 2019

@ Salvatore's, 6461 Transit Road, Depew

Presented by the
**Erie County Association
of School Boards**
355 Harlem Road,
West Seneca NY 14224

and the
**WNY Educational
Service Council**

In cooperation with the
Erie-Niagara
School Superintendents Association
NYS Association of School Attorneys
and SUNY Buffalo Law School

Attorney Presentations:

Harris Beach PLLC
Hodgson Russ LLP
Erie 1 BOCES
Erie 2 Chautauqua-Cattaraugus BOCES
NYS Education Department

Aug. 7 @ Salvatore's
6461 Transit Road, Depew

WNY
Education
Law Conference

Registration & Info:

645-2932

Aug. 7th
@ Salvatore's

6461 Transit Rd.
Depew

NEW this year:
Skip the morning rush!
Law Conference registrants
can get a reduced rate of
\$145 (+tax) for Aug. 6
at The Delevan Hotel
(on the Salvatore's property).
Includes a free hot breakfast
buffet & coffee bar
in the lobby.

**Call 635-9000 to reserve
a HOTEL ROOM.**
Call by MONDAY, JULY 8
to get this rate.
Limited rooms available.

Eventmobi:

* Presentation documents and
evaluations will be online on eventmobi.

* Eventmobi access will be sent
one week prior to the conference.
You may download presentations
to your device
or print hard copies for reference/
note-taking.

Thank you to our sponsors!

Visit Our Sponsors' Tables
Today in the Venetian Room!



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ATTORNEYS PLEASE NOTE:

* To receive CLE credits, you MUST sign in and out at the registration table.

* Attorneys must call the WNYESC office to receive their certificate.

* SUNY UB Law School reminds attorneys to complete the conference and session evaluation forms.

Welcome to Law Conference!

8:30-9:00 Registration and continental breakfast

9:00-9:10 Welcome from ECASB & WNYESC in the Venetian Room

9:10-10:10 "HOT TOPICS" from NYS School Boards Association

1st Concurrent Sessions: 10:20-11:20

Law Enforcement in Our Schools ... Keeping our Kids Safe- Advantages and pitfalls regarding the level and type of law enforcement in schools. - Tracie Lopardi, Esq., Harris Beach; Brian Doyle, Esq., Erie 2 CC BOCES.

Special Ed Update ... Special education law is in a seemingly constant state of change. Learn about recent notable court decisions, practical advice and new federal and state guidance to ensure that your district remains in compliance with all special education mandates. - Jeff Weiss, Esq., Harris Beach

Sexual Harassment in the Workplace: Policy and Training Requirements for School Districts ... In New York State, all employers, including school districts, are required to adopt a sexual harassment prevention policy and establish a training program for employees to prevent sexual harassment in the workplace. Such policies and training programs are required to meet certain minimum standards. Learn about those minimum standards and other considerations for your district regarding the prevention of sexual harassment in the workplace. - Elizabeth McPhail, Esq., Hodgson Russ; Ashley F. Watkins, Esq., Erie 1 BOCES policy services.

Lunch & Sponsor Tables in the Venetian Room: 11:30-12:30

2nd Concurrent Sessions: 12:40-1:40

Effective Discipline Response to Rumors, Threats & Allegations ... We may know a threat when we see one and reasonably discern potential harm. But it may not be a "true threat" under the law, which takes into account First Amendment rights and the need to prove intent. In this session, you will learn more about threat analysis and effective discipline response. - Amanda Dermott, Esq., Erie 1 BOCES; Brendan Kelleher, Esq., Harris Beach.

Telehealth Medicine in Schools and the Immunization Exemption Process ... Part 1: Recently schools in New York State have begun to offer telemedicine services. These are virtual doctor visits via video that provide students easy access to health services and help reduce absences. This presentation provides an overview of a district telemedicine program and its practical implications. Part 2: Given the rise of measles and other communicable diseases across the state and the nation, we will examine immunization exemption requests, including: the immunization exemption application process, the types of exemptions available, and important case law in this area. - Andrew J. Freedman, Hodgson Russ; Dr. Richard Hughes, Frontier CSD Superintendent.

An Update from the Bargaining Table ... In this session, you will hear about recent trends in collective bargaining as well as the latest legal issues impacting negotiations between school districts and employee unions. The presenters also will discuss how the Supreme Court's decision in Janus v. AFSCME has impacted collective negotiations. - Dan D'Amico, Esq., Erie 1 BOCES; Brian Liebenow, Esq., Erie 2 CC BOCES.

3rd Concurrent Sessions: 1:50-2:50

Balancing Enhanced Security Measures with Privacy Rights and the Law ... School districts are exploring creative new measures to enhance security in the schools. Review the latest approaches to school security, and the applicable legal framework with a particular focus on privacy concerns. - Jeff Swiatek, Esq., Hodgson Russ; Tony Olivo, Corporate Screening and Investigative Group, LLC

Mental Health Challenges Facing Students and School Districts ... School districts are confronted with more students than ever before needing mental health support. This session discusses the top issues faced by employees and the warning signs they should be aware of, as well as strategies for responding to and assisting students with mental health needs, including home/hospital instruction for students with school phobia or anxiety. We will also review applicable legal requirements when these issues arise in your school district. - Marnie E. Smith, Esq., Webster Szanyi, and Cheryl Cardone, Director of Special Education and Pupil Personnel Services, Grand Island Schools

Implementing Education Law 2-d: Data Security and Privacy ... Hear directly from NYSED's Chief Privacy Officer and a representative of the Western New York Regional Information Center, as they review the major components of Part 121 of the Commissioner's Regulations, newly adopted to implement the requirements of NYS Education Law 2-d. A Roadmap for Implementation, along with other tools being developed to support school districts in the protection of personally identifiable information, will be discussed. - Moderator: Colleen A. Sloan, Esq., General Counsel, Erie 1 BOCES, with panelists Temitope Akinyemi, Chief Privacy Officer (NYSED) and Scott Przywara, Chief Data Protection, Security and Compliance Officer (Erie 1 BOCES/WNYRIC).

Erie County Association of School Boards and/or WNY Educational Service Council member school districts below are eligible for MEMBER RATES:

Akron, Alden, Allegany-Limestone, Amherst, Andover, Barker, Batavia, Bemus Point, Brocton, Buffalo Academy of Science, Buffalo, Buffalo United Charter School, Cattaraugus-Allegany-Erie-Wyoming BOCES, Cattaraugus-Little Valley, Cheektowaga, Cheektowaga-Sloan, Clarence, Cleveland Hill, Depew, Dunkirk, East Aurora, Eden, Enterprise Charter School, Erie 1 BOCES, Erie 2 Chautauqua Cattaraugus BOCES, Fredonia, Frewsburg, Frontier, Genesee Valley Central School, Gowanda, Grand Island, Hamburg, Health Sciences Charter School, Hinsdale, Holland, Holley, Iroquois, Jamestown, Medina, Ken-Ton, Lackawanna, Lake Shore, Lancaster, Lewiston-Porter, Lockport City, Maryvale, Newfane, Niagara Falls City, Niagara Orleans BOCES, Niagara Wheatfield, N. Collins, Oakfield-Alabama, Orchard Park, Pine Valley, Pioneer, Randolph Academy, Randolph Central Schools, Royalton-Hartland, Salamanca, Sherman, Silver Creek, Springville-Griffith, Starpoint, Sweet Home, Tonawanda, West Buffalo Charter, W. Seneca, Williamsville, Wilson.

Attorneys may apply for (CLE) credits

The University at Buffalo School of Law has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period of March 11, 2017 - March 10, 2020. The law school has a financial hardship policy. For further information on our policy, contact Lisa Mueller, CLE Coordinator at (716) 645-3176.

**Don't forget to book a room and avoid the rush.
See page 2 for details.**

Western New York Education Law Conference

To get the reduced CONFERENCE TEAM rate, register at least FIVE from your district

Members (member list above): \$185pp. Team Rate: 5 or more from SAME organization: \$170/pp

Standard Rate (if you are NOT a member and NOT registering with a team): \$325/person

For those in an approved graduate level educational leadership program or enrolled in a graduate level educational leadership course for which Law Conference attendance is required by the course instructor, there is a discounted fee of \$125. Eligibility will be confirmed with instructor. This discount does not apply to individuals already in school administration positions. Students not eligible for TEAM rate.

School District or Firm _____ Contact Person _____
Address _____ Town _____ Zip: _____
Phone _____ e-mail _____

Names & Titles of Registrants (REDUCED RATE for teams of FIVE or more)

Name	Title	E-mail (REQUIRED)	Check if this person is an attorney. *
_____	_____	_____	—
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If registering at student rate, list institution and instructor's name, phone # and e-mail below:

*This program qualifies for 5.0 non-transitional CLE credits in the area of professional practice.

Registration & Information: 645-2932. Checks payable to: WNYESC. Mail to: WNYESC, 222 Baldy Hall, SUNY Buffalo, Buffalo, NY 14260 or FAX to WNYESC at 645-3840. **IMPORTANT - Register by July 20; Sorry, NO refunds after this date.**