

## MIDDLE SCHOOL

Academic rigor accelerates in Middle School, with upper-level course work and grade-level teams making integrated instruction possible. As part of the Middle School's curriculum, students study technology, music, art, home and careers and foreign language, while also continuing to build character and culture competency through initiatives such as community-building circles and Rachel's Challenge. The My Brother's Keeper Program provides opportunities for personal and professional development.



### VACANCY NOTICE Monticello CSD Superintendent of Schools

The Board of Education of the Monticello Central School District (<https://www.monticelloschools.net>) is seeking a proven leader, of unquestioned integrity, with a strong record of accomplishments as an administrator at the district and/or building level to serve as its next Superintendent of Schools. Superintendent and teaching/related experience is preferred. Residency preferred; strong, visible presence in the schools and community required. NYS SDA or SDL certification required.

**Salary:** Up to \$205,000 depending on qualifications and related experience

**Anticipated Start Date:** On or before July 1, 2020.

**Application Process:** The application, a description of the selection process and vacancy brochure to be posted to [wnyesc.org](http://wnyesc.org) on/about January 3rd. Applications close January 29, 2020. This is a confidential search. Letters of reference and a list of references who can be contacted will be required as part of the candidate vetting process.

**Inquiries:** Interested candidates should contact the consultants in advance of applying. The consultants can be reached via the Western New York Educational Service Council, [wnyesc@buffalo.edu](mailto:wnyesc@buffalo.edu).

**Search Consultants:** Drs. Tom Ramming and Teresa Lawrence

## THE BOARD OF EDUCATION

The Board is comprised of nine members whose names and term-expirations are listed below.

Lori Orestano-James, President	2022
Stacey Sharoff, Vice-President	2022
Timothy Crumley, Member	2021
Cathleen Doherty, Member	2021
Wendy Galligan-Weiner, Member	2020
Todd Grodin, Member	2021
Jennifer Holmes, Member	2022
Helen Jersey, Member	2020
Alyce Van Etten, Member	2020

## 2019-20 FINANCIAL DATA

Total Budget:	\$91,227,073
Tax Rate:	From \$17.33 - \$29.38 by town
State Aid:	\$38,189,989
Total Debt Service:	\$8,001,783.48
Annual Debt Service Payment:	\$4,289,844.17

# Monticello CENTRAL SCHOOL DISTRICT



## HIGH SCHOOL

College and career preparation continues at the High School level with students having access to a diverse array of curricular choices, including:

- National Academy of Finance program
- STREAM (Science, Technology, Research, Engineering, Art, Math)
- SUPA (Syracuse University Project Advance) college-level courses
- Performing Arts curriculum, including advanced music and dance curricula
- Visual Arts
- Languages Other than English
- Broad spectrum of career and technical training through Sullivan County BOCES

Students can participate in more than 25 extracurricular clubs and on 24 interscholastic sports teams.

In 2019, Monticello Central School District was recognized as a Best Communities for Music Education for the ninth year in a row.



## CONTRACT AND SALARY INFORMATION

The Board of Education plans to offer a 3-year contract with a salary of up to \$205,000 depending on preparation, qualifications, and experience of the selected candidate. All candidates with successful building and/or district level experience administrative experience in developing a shared vision and collaborative culture focused on demonstrable outcomes are encouraged to apply.

District residency is preferred; school and community engagement is essential.

# THE MONTICELLO CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

INVITES YOU TO APPLY  
FOR THE POSITION OF

# SUPERINTENDENT OF SCHOOLS

2020

<https://www.monticelloschools.net>



# THE MONTICELLO CENTRAL SCHOOL DISTRICT

THE DISTRICT IS COMPRISED OF SIX SCHOOLS HOUSING STUDENTS IN GRADES PK-12. THESE SCHOOLS AND THEIR RESPECTIVE STUDENT POPULATIONS ARE:

PROJECT EXCEL PRE SCHOOL	PRE-K	164
EMMA CHASE ELEMENTARY SCHOOL	GRADES K-5	230
GEORGE COOKE ELEMENTARY SCHOOL	GRADES K-5	567
RUTHERFORD ELEMENTARY SCHOOL	GRADES K-5	457
ROBERT J. KAISER MIDDLE SCHOOL	GRADES 6-8	672
MONTICELLO HIGH SCHOOL	GRADES 9-12	863

THE MONTICELLO CENTRAL SCHOOL DISTRICT EMPLOYS APPROXIMATELY 681 FULL- AND PART-TIME EMPLOYEES, WHICH INCLUDES 21 ADMINISTRATORS, 260 TEACHERS AND 400 SUPPORT PERSONNEL.

*The Mission of Monticello Central School District is to provide students with the opportunities, skills, and knowledge to become contributing and responsible citizens. The Board of Education is strongly committed to this Mission and seeks an experienced leader who can make the Mission a reality for every student.*

*The Board is committed to providing students with a holistic education comprised of extensive academic and extra-curricular experiences that empower each individual student to conquer challenges, develop talents, and discover passions, while sustaining rigor and achieving evidence-based academic growth.*

## THE COMMUNITY

The Monticello Central School District is located in Monticello, New York which is the county seat for Sullivan County. Nestled in the Catskill Mountains, it is equidistant from New York City, Albany and Binghamton, approximately 90 minutes from each. Monticello is one of the largest villages in the County.

The area is recognized for its natural beauty, historical sights, arts, entertainment and nearby



colleges and universities. Regional recreational opportunities include hiking, eagle watching, fly fishing, boating and the Kartrite Waterpark.

Cultural attractions in the area include the Nesin Cultural Arts Center, Sullivan County Chamber Orchestra, Bethel Woods Center for the Arts (site of the 1969 Woodstock Festival), Sullivan County Community Chorus, Forestburgh Playhouse and the Rivoli Theater.

The reported population for the Village of Monticello is 6726 – 32% Hispanic/Latino, 29% White and 27% African American/Black – with 36% of the population living below the poverty line.

Employment is centered on education (including higher education), healthcare, the Center Workforce Development - Sullivan One Step, Department of Corrections, and hospitality.

Nearby colleges and universities include SUNY

Sullivan, SUNY New Paltz, Mount Saint Mary College, Marist College, Vassar and West Point Military Academy.

A variety of houses of worship exists within the community.



## CURRICULAR OFFERINGS WITHIN THE SCHOOLS

### PROJECT EXCEL PRE-SCHOOL

Project Excel Universal Pre-K Program is a free, grant-funded UPK program for children aged three and four. Tiny Town, located at Kenneth L. Rutherford Elementary School, provides a “drop-in” space for all District children aged birth to four along with their parents to socialize, play and learn.

### ELEMENTARY SCHOOL

The primary grades emphasize an integrated language arts curriculum, supported with early intervention and social/emotional wellness education. Students receive instruction in art, music, physical education and technology, and can choose to join one of the many extracurricular clubs available to them. Students have the opportunity to participate in the District’s grant-funded Empire After-School program.

## PROFILE OF THE NEW SUPERINTENDENT OF SCHOOLS

The Monticello Central School District, the largest district in Sullivan County, is seeking candidates with successful administrative experience in a school district serving a diverse population. Candidates must have a record of accomplishments focused on building positive internal and external relationships that have led to positive outcomes. The proven ability to utilize “systems thinking” is highly desirable.

The Board of Education and various focus groups have identified the following as the highly preferred characteristics for the next Superintendent:

- An established school leader with demonstrable experience making positive changes
- Unquestioned integrity
- Culturally sensitive and inclusive
- Invested in the schools, students and community
- Effective communicator
- Proactive problem solver
- Accessible and collaborative
- Deep understanding of instructional best practices
- Successful experience as a Superintendent or Central Office Administrator
- Skilled in school finance and budgeting

In order to receive consideration, candidates must provide evidence of New York State School District Administrator or School District Leader certification.

This is a confidential search in which a select group of individuals representing various stakeholder groups will engage finalists in a confidential interview. Otherwise, the identities of applicants will not be made public until the successful candidate is appointed.